

1<sup>st</sup> January – 31<sup>st</sup> December 2025

## RFDS Annual Child Safety Statement of Compliance

The Royal Flying Doctor Service Queensland Section (RFDS) is committed to ensuring an environment for all children and young people that is safe from harm, supportive and empowering. In all interactions with children, RFDS will ensure they feel safe, are heard and participate meaningfully in decisions that affect them.

By aligning practices with the Commonwealth Child Safe Framework, RFDS will ensure children receive high-quality and culturally responsive care that nurtures strong foundations for lifelong health and wellbeing.

RFDS is dedicated to delivering essential healthcare across Queensland and employees' level of interaction with children varies based on their role, ranging from minimal to no contact in some roles to regular engagement in the delivery of aeromedical, telehealth and primary healthcare services.

Child safety practices are embedded across RFDS through

- annual review of the Working with Children Risk Assessment
- strong recruitment processes ensuring relevant staff hold appropriate background checks and required qualifications
- ongoing gap analysis against the National Principles for Child Safe Organisations to support continuous improvement and compliance with the Commonwealth Child Safety Framework
- established risk assessment and mitigation tools aligned with the National Principles for Child Safe Organisations.

Building on existing initiatives, RFDS will continue developing training for staff in child-facing roles to support ongoing learning and capability in child safety.

RFDS will maintain active promotion of its whistleblower policy and hotline to support safe, confidential reporting and ensure all concerns are taken seriously.

The organisation remains dedicated to embedding the National Principles for Child Safe Organisations and strengthening our child safety practices.

Meredith Staib  
Chief Executive Officer  
Royal Flying Doctor Service Queensland Section

### RFDS Head Office

Level 4, 5-7 Lobelia Circle  
Brisbane Airport  
QLD 4008

T 07 3860 1100  
F 07 3860 1122  
E [rfd\\_bne@rfd.qld.com.au](mailto:rfd_bne@rfd.qld.com.au)

ACN 009 663 478  
ABN 80 009 663 478  
[flyingdoctor.org.au](http://flyingdoctor.org.au)