

No Smoking

No Smoking

In the interests of staff and public health, safety and welfare as of 1st January 2010 all RFDS workplaces will be smoke free. This applies to all internal and external RFDS premises vehicles and aircraft. There are no exceptions to this.

This policy applies to all RFDS Employees, Visitors, Volunteers, Contractors, and Customers and to all internal/external RFDS premises.

PROCEDURE

- RFDS workplaces will have prominent signage prohibiting smoking. The signage will stipulate that the entire premises (internal and external) are smoke free
- Staff, contractors, customers and visitors should be reminded of this requirement by respective Managers, Seniors and Staff
- All RFDS employees have a responsibility to follow and to monitor compliance with this policy
- External designated smoking areas will no longer be provided
- Staff wishing to smoke may do so during designated breaks and away from the workplace
- Smoking within 20 metres of an RFDS aircraft is prohibited.
- Smoking within 20 metres of an RFDS premises is prohibited.
- RFDS staff who currently smoke and wish to cease are encouraged to seek advice from a registered health professional or may contact the Federal Government National Tobacco Initiative Quit Line (131848)
- RFDS will support staff wishing to partake in a smoking cessation program via the Employee Assistance Program (1300 361 008)
- RFDS may display promotional material and resources via the Federal Government National Tobacco Initiative at each RFDS location

RFDS will make provisions for those circumstances where significant patient clinical related issues arise as a result of this no smoking policy. For example this may include the offering of nicotine replacement products such as gum.

